



PCA ALBERTA EMPLOYER BENEFITS PLAN

Health, Dental, Retirement, and More

The Progressive Contractors Association of Canada (PCA) works every day to advocate on behalf of our members and promote the benefits of a competitive, progressive construction industry.

We achieve this through strong policy advocacy, industry-leading labour relations services, consistent and directed owner and industry engagement, and by promoting programs and resources that help our members succeed in an increasingly competitive construction industry.

One such resource – the PCA Alberta Employer Benefits Plan – is available to PCA Contractor Members based in Alberta, and is designed to help strengthen your company's bottom line and enhance the group benefits offered to your management team.

Through our partnership with ICBA Benefits, your organization gains access to decades of industry expertise, exceptional buying power, and plans tailored to your unique needs.

It all starts with a free second opinion on your current management benefits plan. ICBA Benefits will review your existing coverage to ensure you're receiving the best value for your investment and provide recommendations to enhance your plan where opportunities exist.

The PCA Alberta Employer Benefits Plan is designed to provide enhanced benefits to our members at a lower cost – allowing organizations to offer more competitive benefit plans to their teams while keeping budgets under control.

About ICBA Benefits



Administers employee benefit plans for more than **320,000** people



One of the largest independent providers of **employee benefits** in Canada



Clients range from **owner-operators** to **multi-thousand** employee groups



6,000+ member companies and clients

Workplace Wellness Program

PCA and ICBA's Workplace Wellness Program can help you create lasting workplace culture change, with benefits for both employers and employees. Mental health, physical fitness, and inclusive and respectful workplaces help employees bring their best selves to work every day.

Benefits Products

PCA and ICBA offer great value and top-notch service:

- **Health** – Custom, pools, hour bank: we have options for you
- **Dental** – Stable, comprehensive plans available
- **Retirement** – Tax-effective with low management fees
- **Wellness** – Assistance programs, spending accounts and more
- **Health Spending Accounts** – Give your employees flexibility
- **Enhancements** – Critical illness, disability and much more

Contact sales@icbabenefits.ca to get started.

Grow Your Business

- **Protection from High Claims**
- **Fully Customizable Plans**
- **Third-Party Administration**
- **Negotiating Power and Expert Advice**
- **Retirement Plans for Employees and Owners**

Need a group benefit or retirement plan?
PCA and ICBA Benefits have cost-effective options.

Already have a benefit plan?
We review the performance of your current plan to find better coverage and cost savings.



Contact ICBA Benefits at
1.800.663.5384 or sales@icbabenefits.ca
for a free consultation or more information on how
our health benefit plans can grow your business.

ICBA Alberta
pcac.ca

